

# INTENT TO HIRE CAREER JUMP

I, \_\_\_\_\_, representing the Employer, \_\_\_\_\_, have made a commitment to providing training and supervision for, \_\_\_\_\_, the Trainee, with intent to hire the Trainee if the training tasks and objectives are met as outlined in the attached Community Jobs Work Site Agreement.

The Employer agrees to hire the Trainee as an unsubsidized employee at or above the prevailing wage paid to all new employees in the same job classification prior to or upon completion of the agreed training period. Current prevailing entry-level hourly wage for this occupation with this company is: \$\_\_\_\_\_.

Once hired as an unsubsidized employee, the Trainee will be eligible for all employee benefits offered to those in this job classification, consistent with company policies. If benefits cannot be provided within 12 months from the date of enrollment into Career Jump, the Community Jobs Representative will be notified prior to the date of unsubsidized employment.

The Employer agrees to provide the Community Jobs Representative with an accurate written evaluation of the Trainee's performance on a monthly basis, or more frequently as the situation warrants. (Community Jobs Representative will provide an evaluation form to the Employer.)

If at any point the Trainee is not meeting the expectations outlined in the agreement, the Employer will notify the Community Jobs Representative immediately.

If the Employer has a change in staffing needs and decides not to hire the Trainee, the Community Jobs Representative will be notified immediately so the Trainee can be placed with another employer.

The Employer understands that if the Trainee is not meeting the expectations outlined in the agreement, the Employer is under no obligation to hire the Trainee permanently.

Estimated date for permanent hire: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Planned Hourly Wage: \_\_\_\_\_

Hours Per Week: \_\_\_\_\_

\_\_\_\_\_  
Employer (Name and Title)

\_\_\_\_\_  
Date:

\_\_\_\_\_  
Community Jobs Employment Specialist

\_\_\_\_\_  
Date: