

AGENDA REQUEST FORM

Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232

Prepared by:

Doris Diaz, Judy Kendall, and Kendra Dorais

Department: Human Resources

Requested Agenda Date: 01/20/2026

Presenting: Judy Kendall

Document Title:

Memorandum of Agreement between Board of County Commissioners of Yakima County,
The Yakima County Sheriff and Yakima County Sheriff's Office Dispatcher's Guild

Action Requested: Check Applicable Box

- PASS RESOLUTION EXECUTE or AMEND **AGREEMENT** CONTRACT or GRANT
 ISSUE PROCLAMATION PASS ORDINANCE OTHER _____

Describe Fiscal Impact:

Background Information:

This shall be effective on January 1,2025 through December 31,2026.

Summary & Recommendation:

HR recommends approval of the above.

Motion:

Department Head/ Elected Official

Signature



AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial

Late Agenda Requests Require BOCC Chairman Signature:

**2025-2026 Memorandum of Agreement
between**

**BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY,
THE YAKIMA COUNTY SHERIFF
and**

YAKIMA COUNTY SHERIFF'S OFFICE DISPATCHER'S GUILD

Representing Telecommunicators

For CBA effective January 1, 2025, through December 31, 2026

Yakima County, hereinafter referred to as the Employer, and Yakima County Sheriff's Office Dispatcher's Guild, hereinafter referred to as the Guild, agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2025-2026 Collective Bargaining Agreement (CBA).

This MOA memorializes the agreements between the Employer and the Guild regarding the issues described below, and the parties acknowledge that these issues have been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions as set forth in this MOA supersede any conflicting provisions in the Collective Bargaining Agreement (CBA) covering the period of January 1, 2025, to December 31, 2026.

This agreement comes as a result of:

1. An unintentional omission from the medical provision.

This language replaces the language in Article 22 – Medical Benefits in its entirety as listed below effective January 1, 2025, for the remaining term of the 2025-2026 CBA.

ARTICLE 22 - MEDICAL BENEFITS

- 22.1 Insurance for 2025 will be provided through Premera Blue Cross as set forth below:
 - A. Effective December 1, 2025, of the collective bargaining agreement, the Employer contribution for premium cost will be up to \$1,150.00 per month.
 - B. Effective January 1, 2026, subject to the approval of PEBB, employee health insurance will be provided by PEBB and the Employer contribution for premium cost will be up to \$1,200.00 per month. In the event that PEBB declines acceptance, health insurance shall remain with Premera Blue Cross.
- 22.2 Effective January 1, 2025, employees electing employee only coverage will receive HSA or HRA VEBA contributions as stated below.

- A. For employees who are enrolled in a High-Deductible Plan with employee only coverage, the Employer shall contribute the difference between the premium for the Employee Only Tier and the Employer maximum contribution to an HSA account for the employee.
 - B. For employees who are enrolled in any Plan other than a High-Deductible Plan with Employee Only coverage, the Employer shall contribute the difference between the premium for the Employee Only Tier and the Employer maximum contribution to an HRA VEBA account for the employee.
- 22.3 Said insurance shall be for employee and dependent medical, dental, vision, basic life insurance and basic long term disability.
- 22.4 The Employer shall determine which insurance programs and benefits may be continued or implemented from time to time. If there are changes in the insurance programs, the Employer will notify the Guild of said changes. Said notification shall not interfere or hinder the right of the Employer to change the benefit structure, benefit level, and/or premium level.
- 22.5 If the insurance company or companies providing the above-referenced benefits notifies the Employer of changes in the premium structure and/or benefit levels, then and in that event the Guild and employees shall comply with said changes if requested to do so by the Employer.
- 22.6 Any disputes, disagreements and/or claims regarding insurance coverage and/or policies between an employee and an insurance carrier and/or administrator are not grievable by the Guild and/or the employee.

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this 31 day of
December, 2025.

FOR THE EMPLOYER:
Yakima County, Washington

BOARD OF YAKIMA COUNTY COMMISSIONERS

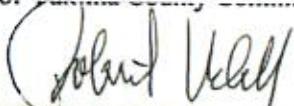
LaDon Linde, Chair

Amanda McKinney, Commissioner

Kyle Curtis, Commissioner
*Constituting the Board of County Commissioners
for Yakima County, Washington*

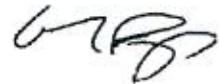
Attest: JAN 20 2026

Julie Lawrence, Clerk of the Board or
Erin Franklin, Deputy Clerk of the Board


Robert Udell, Sheriff
Yakima County Sheriff's Office

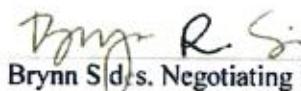

Judith A. Kendall
Director of Human Resources

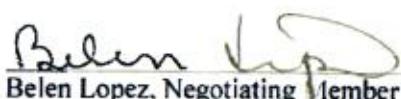
Represented by:



Colin Boyle, Attorney

FOR THE GUILD:


Brynn S. S. Negotiating Member


Belen Lopez, Negotiating Member


Carlos Mora, Negotiating Member

BOCC Agreement

006-2026

Yakima County, WA

Represented by:



Paige M. Chrz. Attorney