

AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232**

Prepared by:
Gail Hall, Judy Kendall, Tammi Spencer

Department: Human Resources

Requested Agenda Date: 01/19/2021

Presenting: Jacqui Lindsay

Document Title:

Board of County Commissioners Record Assigned

015-2021

APPROVED FOR AGENDA:
 Consent Regular
Board of County Commissioners Determined

IN THE MATTER OF MODIFYING SICK LEAVE BENEFITS DURING COVID-19 EMERGENCY

Action Requested: *Check Applicable Box*

PASS RESOLUTION EXECUTE or AMEND **AGREEMENT** CONTRACT or GRANT
 ISSUE PROCLAMATION PASS ORDINANCE OTHER _____

Describe Fiscal Impact:

Background Information:

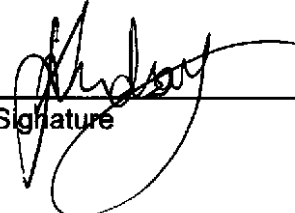
Presented in order to mitigate the impact that absences due to COVID-19 may have upon the unanticipated use of paid leaves by affected employees, and to support employees during this unprecedented time.

Summary & Recommendation:

HR recommends approval of the above.

Motion:

Department Head/ Elected Official



Signature

AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial

Late Agenda Requests Require BOCC Chairman Signature:

**BOARD OF YAKIMA COUNTY COMMISSIONERS
RESOLUTION**

**IN THE MATTER OF MODIFYING SICK
LEAVE BENEFITS DURING COVID-19
EMERGENCY**

015-2021

WHEREAS, confirmed cases of Coronavirus (COVID-19) have been detected in Yakima County; and the Centers for Disease Control (CDC) has issued warnings regarding the impacts and severity of this event; **and**,

WHEREAS, the Yakima Valley Office of Emergency Management, the Yakima County Health District and the Board of Yakima County Commissioners ("Board") have all declared a state of emergency to manage and respond to the impacts of COVID-19 in the community; **and**,

WHEREAS, the Board understands that illness due to COVID-19 may cause a greater than usual number of absences as well as an increase in the length of employee absences; **and**,

WHEREAS, the Board wishes to mitigate the impact that absences due to COVID-19 may have upon the unanticipated use of paid leaves by affected employees and the Board also wants to support Yakima County employees during this unprecedented time; **and**,

WHEREAS, doing so will inure to the overall health and benefit of those employees during the state of emergency; **now, therefore**,

BE IT HEREBY RESOLVED by the Board of Yakima County Commissioners that the requirement of a treatment provider's note for anyone missing three or more days of work is reinstated. That requirement was relaxed at the beginning of the health emergency. Telehealth appointments also satisfy this requirement. The deadline for receipt of a treatment provider's verification may be extended if employees show that they have not been able to receive an appointment.

BE IT FURTHER RESOLVED that this Resolution supersedes Resolution No. 109-2020.

DONE this 19th day of January 2021

Attest:

Julie Lawrence, Clerk of the Board *or*
Linda Kay O'Hara, Deputy Clerk of the Board

Ron Anderson, Chairman

Amanda McKinney, Commissioner

LaDon Linde Commissioner
*Constituting the Board of County Commissioners
for Yakima County, Washington*