

AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232**

Prepared by:
Gail Hall, Judy Kendall, Tammi Spencer

Department: Human Resources

Requested Agenda Date: 08/30/2021

Presenting: Jacqui Lindsay

Document Title:

Board of County Commissioners Record Assigned
BOCC Agreement

22 1 - 20 2 1
Yakima County, WA

APPROVED FOR AGENDA:
 Consent Regular
Board of County Commissioners Determined

2021 MEMORANDUM OF AGREEMENT BETWEEN BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY AND TEAMSTERS LOCAL UNION NO. 760, REPRESENTING YAKIMA COUNTY DEPARTMENT OF CORRECTIONS OFFICERS, CORPORALS, AND SERGEANTS for 2021 COLLECTIVE BARGAINING AGREEMENT

Action Requested: *Check Applicable Box*

PASS RESOLUTION EXECUTE or AMEND **AGREEMENT** CONTRACT or GRANT
 ISSUE PROCLAMATION PASS ORDINANCE OTHER _____

Describe Fiscal Impact:

Background Information:

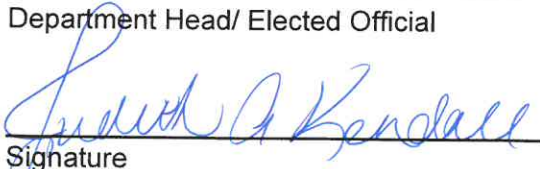
The MOA shall amend the 2021 Collective Bargaining Agreement to reflect a change in Article 16, Hours of Work, Work Weeks, and Overtime, specifically section 16.6 A.

Summary & Recommendation:

HR recommends the approval of the agreement.

Motion:

Department Head/ Elected Official


Signature

AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial _____

Late Agenda Requests Require BOCC Chairman Signature:

221-2021

MEMORANDUM OF AGREEMENT

By and Between

BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY, ^{Yakima County, WA}
THE YAKIMA COUNTY DEPARTMENT OF CORRECTIONS

And

TEAMSTERS LOCAL UNION #760

Affiliated with the International Brotherhood of Teamsters

**Representing Yakima County Department of Corrections Officers,
Corporals, and Sergeants**

ARTICLE 16 - HOURS OF WORK, WORKWEEKS, AND OVERTIME

This Memorandum of Agreement shall amend the 2021 Collective Bargaining Agreement to reflect a change in Article 16, Hours of Work, Work Weeks, and Overtime as shown below.

16.6 A. Employees assigned to eight- or ten-hour shifts in a seven-day work period who work in excess of forty (40) hours in the work period, or who work any hours outside their normal shift, shall be compensated for each overtime hour worked. Employees assigned to twelve-hour shifts as authorized under Sections 207(K) of the Fair Labor Standards Act who work any hours outside their normal shift, shall be compensated for each overtime hour worked. All overtime hours will be paid out in the next available pay period unless the time is banked into comp time. Overtime will be based on actual time worked and not rounded up or down. Wage rates will be calculated based on two (2) decimals. The changes in this Section allowing for daily overtime, shall become effective June 14th, 2021, to reflect the end of the last 28-day cycle and to allow for the necessary testing and training. Daily overtime is for those employees working 12 hour shifts where any time worked outside of their regular shift would be counted as overtime. For all other staff, overtime will be calculated after 40 hours of work has been met.

IN WITNESS WHEREOF, the parties have executed this Agreement as evidenced herein below.

Dated this 30 day of August, 2021.

For YAKIMA COUNTY, WASHINGTON

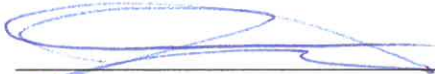
For TEAMSTERS LOCAL UNION #760

Ron Anderson, Chairman
Board of County Commissioner

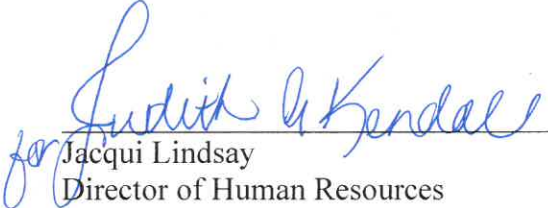
Leonard J. Crouch
Leonard J. Crouch
Secretary Treasurer 8.17.21

LaDon Linde
Board of County Commissioner

Amanda McKinney
Board of County Commissioner



Jeremy Welch, Interim Director
Yakima County, Department of Corrections



Jacquie Lindsay
Director of Human Resources