

AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232**

Prepared by:
Gail Hall, Judy Kendall, Tammi Spencer

Department: Human Resources

Requested Agenda Date: 03/22/2022

Presenting: Jacqui Lindsay

Document Title:

<small>Board of County Commissioners Record Assigned BOCC Agreement</small>
#
085 - 2022
<small>Yakima County, WA</small>

APPROVED FOR AGENDA:	
<input type="checkbox"/> Consent	<input type="checkbox"/> Regular
<small>Board of County Commissioners Determined</small>	

2021 Memorandum of Agreement between COUNTY YAKIMA BOARD OF COMMISSIONERS AND COUNCIL 2, WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES REPRESENTING LOCALS 87, 87P AND 87PS Master Agreement For CBA effective January 1, 2021 - December 31, 2022

Action Requested: *Check Applicable Box*

<input type="checkbox"/> PASS RESOLUTION	<input checked="" type="checkbox"/> EXECUTE or AMEND AGREEMENT CONTRACT or GRANT
<input type="checkbox"/> ISSUE PROCLAMATION	<input type="checkbox"/> PASS ORDINANCE <input type="checkbox"/> OTHER _____

Describe Fiscal Impact:

Up to \$21,000 (\$750 x 28 Employees)

Background Information:


The MOA presents pay plan Exhibit "A," which pertains only to employees of the Prosecuting Attorney's Office, covered by this CBA, for the period of January 1, 2021 to December 31, 2022.

Summary & Recommendation:

HR recommends the approval of the agreement.

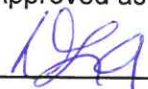
Motion:

Department Head/ Elected Official



Signature

AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial



Late Agenda Requests Require BOCC Chairman Signature:

2021-2022 Memorandum of Agreement

BETWEEN

**COUNTY YAKIMA
BOARD OF COMMISSIONERS**

AND

COUNCIL 2, WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

**REPRESENTING
LOCALS 87, 87P AND 87PS
Master Agreement**

For CBA effective January 1, 2021 – December 31, 2022

Yakima County, hereinafter referred to as the Employer, and Council 2, of the Washington State Council of County and City Employees, representing, Local 87, 87P, and 87PS, American Federation of State County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union, agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2021 - 2022 Collective Bargaining Agreement (CBA).

This MOA memorializes the agreements between the Employer and the Union regarding the issues described below, and the parties acknowledge that these issues have been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions as set forth in this MOA supersede any conflicting provisions in the Collective Bargaining Agreement (CBA) covering the period of January 1, 2021 to December 31, 2022.

The Employer and the Union agree that the provisions as set forth in this MOA pertain only to employees of the Prosecuting Attorney's Office as shown in Exhibit A, covered by this CBA.

In recognition of the extraordinarily high caseloads and the additional workload and corresponding job duties that staff are being asked to perform because of short-staffing, in addition to recruitment challenges, a one-time employee retention payment allocation in the amount of \$750.00 is authorized for each employee who is in active status with the Yakima County Prosecuting Attorney's office on March 31, 2022, to be payable on the April 8, 2022, paycheck.

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this 22 day of March 2022.

FOR THE UNION:

Eddie Allan

Eddie Allan, Staff Representative
Council 2, Washington State Council
of County and City Employees

Kerrie Maybee
Kerrie Maybee, Local 87 President
Negotiations Team Member

FOR THE EMPLOYER:

Amanda McKinney
Amanda McKinney, Chair
Yakima County Board of County Commissioners

LaDon Linde
LaDon Linde, Commissioner
Yakima County Board of County Commissioners

Ron Anderson
Ron Anderson, Commissioner
Yakima County Board of County Commissioners

Joseph Brusic
Joseph Brusic, Prosecuting Attorney

Jacqui Lindsay
Jacqui Lindsay, Human Resources Director

BOCC Agreement

085 - 2022

Yakima County, WA

APPROVED AS TO FORM:

Ron Anderson
Deputy Prosecuting Attorney
of Yakima County, Washington

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this _____ day of _____ 2022.

FOR THE UNION:

Eddie Allan, Staff Representative
Council 2, Washington State Council
of County and City Employees

Kerrie Maybee, Local 87 President
Negotiations Team Member

FOR THE EMPLOYER:

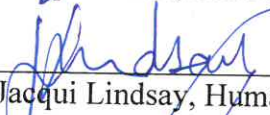
Amanda McKinney, Chair
Yakima County Board of County Commissioners

LaDon Linde, Commissioner
Yakima County Board of County Commissioners

Ron Anderson, Commissioner
Yakima County Board of County Commissioners



Joseph Brusic, Prosecuting Attorney



Jacqui Lindsay, Human Resources Director

Exhibit A

Prosecuting Attorney's Office - Roster by Union Status

Worker	Position	FTE	Time Type	Employee Type
Alexis Schafer (20108)	410-68 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Alicia Macias (20152)	410-34 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Alicia Way (21320)	410-70 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Andrea Bernath (17195)	410-61 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Anita Dilley (19245)	410-78 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Anna Tobia (10092)	410-65 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Annette Figueroa (10071)	410-31 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Annie Garent (15054)	410-38 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Bernabe Gomez (10077)	410-62 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Betty Lou Philippsen (20129)	115-108 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Britney Roybal (20342)	410-67 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Clarissa Suarez (21164)	410-35 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Devan Bartlett (19731)	410-42 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Elizabeth Sanchez (20066)	410-95 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Erin Deery (20230)	410-91 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Irene Cosbey (15930)	410-69 Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Irene Mendoza (19211)	410-97 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Jamie Pessemier (16379)	410-104 Office Coordinator	100.0%	Full time	AFSCME 87- Master Courthouse
Jamie Roettger (20319)	410-98 Office Assistant	100.0%	Full time	AFSCME 87- Master Courthouse
Jessica Altamirano (21296)	410-63 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Kari Reser (10098)	410-86 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Kerrie Maybee (12133)	410-105 Office Coordinator	100.0%	Full time	AFSCME 87- Master Courthouse
Kiabeth Ornelas (19755)	410-112 Office Coordinator	100.0%	Full time	AFSCME 87- Master Courthouse
Kimberly Young (17841)	410-106 Office Coordinator	100.0%	Full time	AFSCME 87- Master Courthouse
Laura Taylor (19871)	410-72 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Mary Garcia (17412)	410-79 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse
Melissa Lamb (13282)	410-90 Sr. Program Representative	100.0%	Full time	AFSCME 87- Master Courthouse
Ruby Mendoza (19896)	410-37 Office Specialist	100.0%	Full time	AFSCME 87- Master Courthouse