

AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232**

Prepared by:
Gail Hall, Judy Kendall, Tammi Spencer

Department: Human Resources

Requested Agenda Date: 03/22/2022

Presenting: Jacqui Lindsay

Document Title:

<small>Board of County Commissioners Record Assigned</small> # BOCC Agreement 086 - 2022 <small>Yakima County, WA</small>

APPROVED FOR AGENDA: <input type="checkbox"/> Consent <input type="checkbox"/> Regular <small>Board of County Commissioners Determined</small>
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2021 Memorandum of Agreement between BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY, THE YAKIMA COUNTY SHERIFF and TEAMSTERS LOCAL UNION NO. 760, Representing YSO Office Clerical, Dispatch and Animal Control Employees For CBA effective January 1, 2021, through December 31, 2022

Action Requested: *Check Applicable Box*

<input type="checkbox"/> PASS RESOLUTION <input checked="" type="checkbox"/> EXECUTE or AMEND AGREEMENT CONTRACT or GRANT
<input type="checkbox"/> ISSUE PROCLAMATION <input type="checkbox"/> PASS ORDINANCE <input type="checkbox"/> OTHER _____

Describe Fiscal Impact:

\$16,435, as expressed in related Resolution.

Background Information:

The MOA presents pay plan Exhibit "B," which will replace the current (2021-2022) pay plan exhibit and will be effective March 1, 2022. The General pay provisions in Article 31 - Salaries will remain in place.

Summary & Recommendation:

HR recommends the approval of the agreement.

Motion:

Department Head/ Elected Official



Signature

AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial



Late Agenda Requests Require BOCC Chairman Signature:

**2021 Memorandum of Agreement
Between**

**BOARD OF COUNTY COMMISSIONERS OF YAKIMA COUNTY,
THE YAKIMA COUNTY SHERIFF**

and

TEAMSTERS LOCAL UNION NO. 760
Affiliated with the International Brotherhood of Teamsters

Representing YSO Office Clerical, Dispatch and Animal Control Employees

For CBA effective January 1, 2021, through December 31, 2022

Yakima County, hereinafter referred to as the Employer, and Teamsters Local Union No. 760 representing Sheriff's Office Clerical and Dispatch Employees, hereinafter referred to as the Union, agree to adopt this Memorandum of Agreement (MOA) and agree that the provisions of this MOA will be included as part of the 2021-2022 and any subsequent Collective Bargaining Agreement (CBA).


This MOA memorializes the agreements between the Employer and the Union regarding the need to update the pay plan to reflect a new pay grade. The parties acknowledge that this issue has been agreed upon based on negotiated language in accordance with RCW 41.56.

The Employer and the Union agree that the provisions as set forth in this MOA will begin March 1, 2022.

The attached pay plan Exhibit "B" will replace the current (2021-2022) pay plan exhibit and will be effective March 1, 2022. The General pay provisions in Article 31 – Salaries will remain in place.

IN WITNESS WHEREOF, the parties have agreed to this Agreement on this 22 day of March, 2022.

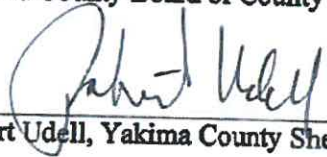
FOR TEAMSTERS' LOCAL UNION #760: FOR THE EMPLOYER:

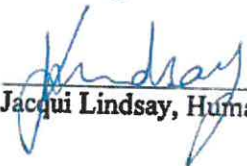

Leonard J. Crouch 3 9 22
Secretary-Treasurer

Amanda McKinney, Chairman
Yakima County Board of County Commissioner

Ron Anderson, Commissioner
Yakima County Board of County Commissioner

LaDon Linde, Commissioner
Yakima County Board of County Commissioner


Robert Udell, Yakima County Sheriff


Jacqui Lindsay, Human Resources Director

BOCC Agreement

086-2022

Yakima County, WA

APPROVED AS TO FORM:


Deputy Prosecuting Attorney
of Yakima County, Washington

EXHIBIT "B"

**2021-2022 Pay Plan
Teamsters Clerical and Dispatch and Program Specialist (Animal Control) – Sheriff's Office
Effective March 1, 2022**

Beginning in 2021, the restriction for employees hired after December 31, 2012, will cease in accordance with Exhibit A, Section 1; Provided, however, each step increase is currently subject to negotiations. Without the parties' agreement, there are no step increases. The 2020 Pay Plan serves as the basis for the HR Department's calculations of the 2021 lump sum and the 2022 lump sum in accordance with Article 31.

Pay Grade	Increment 1	Increment 2	Increment 3	Increment 4	Increment 5	Increment 6	Increment 7	Increment 8	Increment 9	Increment 10	Increment 11	Increment 12	Increment 13	Increment 14
8 hr YR	34,825	35,641	36,469	37,322	38,200	39,090	40,005	40,944	41,896	42,873	43,874	44,900	45,951	47,027
8 hr MO	2,902	2,970	3,039	3,110	3,183	3,257	3,334	3,412	3,491	3,573	3,656	3,742	3,829	3,919
B21 HR	16,74	17,13	17,53	17,94	18,37	18,79	19,23	19,68	20,14	20,61	21,09	21,59	22,09	22,61
8 hr YR	37,841	38,694	39,572	40,462	41,377	42,316	43,268	44,245	45,246	46,272	47,311	48,374	49,462	50,575
8 hr MO	3,153	3,225	3,298	3,372	3,448	3,526	3,606	3,687	3,771	3,856	3,943	4,031	4,122	4,215
B22 HR	18,19	18,6	19,03	19,45	19,89	20,34	20,8	21,27	21,75	22,25	22,75	23,26	23,78	24,31
8 hr YR	40,870	41,760	42,675	43,602	44,554	45,531	46,520	47,533	48,572	49,635	50,723	51,836	52,973	54,135
8 hr MO	3,406	3,480	3,556	3,634	3,713	3,794	3,877	3,961	4,048	4,136	4,227	4,320	4,414	4,511
B24/B31 HR	19,65	20,08	20,52	20,96	21,42	21,89	22,37	22,85	23,35	23,86	24,39	24,92	25,47	26,03
8 hr YR	46,211	47,064	47,939	48,807	49,709	50,624	51,551	52,503	53,467	54,444	55,445	56,459	57,498	58,548
8 hr MO	3,051	3,122	3,194	3,267	3,342	3,419	3,496	3,575	3,656	3,737	3,820	3,905	3,991	4,079
B25/B32 HR	22,22	22,63	23,04	23,46	23,9	24,34	24,78	25,24	25,71	26,18	26,66	27,14	27,64	28,15
8 hr YR	51,032	51,922	52,825	53,739	54,679	55,631	56,595	57,584	58,585	59,611	60,650	61,713	62,789	63,889
8 hr MO	4,253	4,327	4,402	4,478	4,557	4,636	4,716	4,799	4,882	4,968	5,054	5,143	5,232	5,324
B25/B32 HR	24,53	24,96	25,4	25,84	26,29	26,75	27,21	27,68	28,17	28,66	29,16	29,67	30,19	30,72
8 hr YR	53,331	54,481	55,656	56,855	58,079	59,327	60,600	61,899	63,221	64,581	65,966	67,375	68,821	70,293
8 hr MO	4,444	4,540	4,638	4,738	4,840	4,944	5,050	5,158	5,268	5,382	5,497	5,615	5,735	5,858
C41 HR	25,64	26,19	26,76	27,33	27,92	28,52	29,13	29,76	30,39	31,05	31,71	32,39	33,09	33,79
8 hr YR	56,471	57,658	58,870	60,106	61,367	62,653	63,963	65,298	66,670	68,067	69,489	70,948	72,431	73,952
8 hr MO	4,706	4,805	4,906	5,009	5,114	5,221	5,330	5,442	5,556	5,672	5,791	5,912	6,036	6,163
C42 HR	27,15	27,72	28,30	28,90	29,50	30,12	30,75	31,39	32,05	32,72	33,41	34,11	34,82	35,55

Title/Class	Pay Band	# Empl
Financial Specialist	B21	3
Law Enforcement Dispatch Supervisor	B25	1
Law Enforcement Dispatcher	B23	13
Lead Law Enforcement Dispatcher	B24	2
Office Coordinator	B22	2
Office Specialist	B21	4
Program Analyst	C42	1
Program Coordinator	C41	1
Program Representative	B23	2
Program Specialist	B22	1
Senior Program Representative	B24	1

Title/Class	Pay Band	# Empl
Program Analyst	C42	1
Program Coordinator	C41	1
Program Representative	B23	2
Program Specialist	B22	1
Senior Program Representative	B24	1

Teamsters Local No. 760 representing YSO Clerical & Dispatch Employees
2021 MOA – Pay Plan Update