

# AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board  
Yakima County Commissioners' Office, Room 232**

Prepared by:  
Gail Hall, Judy Kendall, Tammi Spencer

Department: Human Resources

Requested Agenda Date: 06/28/2022

Presenting: Jacqui Lindsay

Document Title:

*Board of County Commissioners Record Assigned*  
**BOCC Agreement**  
#  
**193 - 2022**  
Yakima County, WA

**APPROVED FOR AGENDA:**  
 Consent       Regular  
*Board of County Commissioners Determined*

**SETTLEMENT AGREEMENT BY AND BETWEEN YAKIMA COUNTY, TEAMSTERS LOCAL UNION NO. 760, AND MARIA NAVARRO**

Action Requested: *Check Applicable Box*

PASS RESOLUTION       EXECUTE or AMEND **AGREEMENT** CONTRACT or GRANT  
 ISSUE PROCLAMATION     PASS ORDINANCE     OTHER \_\_\_\_\_

Describe Fiscal Impact:

Background Information:

Summary & Recommendation:

HR recommends the approval of the agreement.

Motion:

Department Head/ Elected Official

  
\_\_\_\_\_  
Signature

**AGREEMENT** Attached Is Approved as to Form  
Corporate Counsel Initial \_\_\_\_\_

*Late Agenda Requests Require BOCC Chairman Signature:*  
\_\_\_\_\_

**BOARD OF YAKIMA COUNTY COMMISSIONERS  
AGREEMENT**

**Agreement Number**

BOCC Agreement

**193 - 2022**

Yakima County, WA

**BOARD OF COUNTY COMMISSIONERS**

\_\_\_\_\_  
Amanda McKinney, Chair

\_\_\_\_\_  
LaDon Linde, Commissioner

\_\_\_\_\_  
Ron Anderson, Commissioner

**DATED: JUL 05 2022**

*Attest:*

\_\_\_\_\_  
Julie Lawrence, Clerk of the Board *or*  
Erin Franklin, Deputy Clerk of the Board

**Approved as to Form:**

*(see last page)*

\_\_\_\_\_  
*Deputy Prosecuting Attorney*

**SETTLEMENT AND RELEASE AGREEMENT BY AND BETWEEN  
YAKIMA COUNTY, TEAMSTERS LOCAL UNION NO. 760, AND MARIA NAVARRO**

This Settlement Agreement is entered into by and between Yakima County ("County"), Teamsters Local Union No. 760 ("Union"), and Maria Navarro.

Whereas, Yakima County terminated Corrections Officer Maria Navarro on or around February 4, 2021;

Whereas, Teamsters Local 760 filed a grievance on behalf of Ms. Navarro challenging the termination;

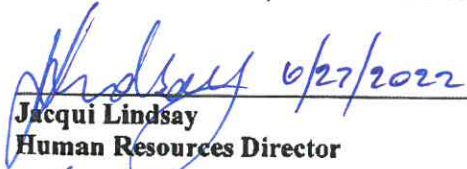
Whereas, the County, Union, and Ms. Navarro desire to settle and resolve the Grievance in accordance with terms below; now, therefore,


It is voluntarily agreed between the parties as follows:


1. The County will pay Ms. Navarro a one-time lump sum payment of \$15,000, less applicable withholdings and Ms. Navarro agrees to not seek reinstatement to Yakima County in any capacity. Ms. Navarro's personnel file will be updated to reflect resignation instead of termination.
2. The County and the Union will split the arbitrator's cancellation fee.
3. This Settlement Agreement is non-precedent setting.
4. The Union will withdraw the Grievance, with prejudice
5. Ms. Navarro attests that she has not and will not file charges, suits, or claims related to her employment against the County or the Union or their Agents/Officers after entering into this agreement.

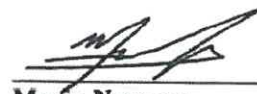
**YAKIMA COUNTY, WASHINGTON**

**TEAMSTERS LOCAL UNION NO. 760**

  
\_\_\_\_\_  
**Jacquie Lindsay**  
Human Resources Director  
6/27/2022  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
**Leonard J. Crouch**  
Secretary Treasurer  
6.9.22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
**Jeremy Welch**  
Yakima County Department of Corrections  
6/23/22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
**Maria Navarro**  
Grievant  
06/01/2022  
\_\_\_\_\_  
Date

JUL 05 2022

**DATED:**

***Attest:***

---

Julie Lawrence, Clerk of the Board

**Approved as to Form:**



---

Labor Attorney, Dan Swedlow  
Summit Law Group