

AGENDA REQUEST FORM

**Return completed form and complete agenda item to the Clerk of the Board
Yakima County Commissioners' Office, Room 232**

Prepared by:
Tammi Spencer, Judy Kendall

Department: Human Resources

Requested Agenda Date: 02/28/2023

Presenting: Jacqui Lindsay

Document Title:

Board of County Commissioners Record Assigned

#

056 - 2023

APPROVED FOR AGENDA:

Consent Regular

Board of County Commissioners Determined

IN THE MATTER OF ESTABLISHING A ONE-TIME RETENTION PAYMENT FOR ALL CURRENT ATTORNEYS IN THE PROSECUTING ATTORNEYS OFFICE AND ASSIGNED COUNSEL.

Action Requested: *Check Applicable Box*

PASS RESOLUTION EXECUTE or AMEND **AGREEMENT** CONTRACT or GRANT

ISSUE PROCLAMATION PASS ORDINANCE OTHER _____

Describe Fiscal Impact:

Funding of the change must be absorbed within existing department budget levels for 2023.

Background Information:

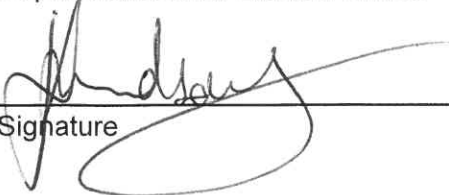
The one-time retention payment of \$5,000 for the first period will be issued on March 10, 2023 and payment of \$5,000 for the second period will be issued on September 10, 2023. This is for current Attorneys hired prior to January 1, 2023.

Summary & Recommendation:

HR recommends the approval of the above.

Motion:

Department Head/ Elected Official


Signature

AGREEMENT Attached Is Approved as to Form
Corporate Counsel Initial

Late Agenda Requests Require BOCC Chairman Signature:

**BOARD OF YAKIMA COUNTY COMMISSIONERS
RESOLUTION**

**IN THE MATTER OF ESTABLISHING A ONE-
TIME RETENTION PAYMENT FOR ALL
CURRENT ATTORNEYS IN THE
PROSECUTING ATTORNEYS' OFFICE AND IN
ASSIGNED COUNSEL;**

056-2023

WHEREAS, the Board of Yakima County Commissioners has approved the request for a One-Time Attorney Retention Payment for all current Attorneys hired prior to January 1, 2023, in the Prosecuting Attorney's Office and Assigned Counsel; effective March 01, 2023; **and**,

WHEREAS, Exhibit A outlines the provisions of the One-Time Attorney Retention Payment; **now, therefore**,

BE IT HEREBY RESOLVED by the Board of Yakima County Commissioners that the following: The One-Time Attorney Retention Payment will be provided as follows; the first \$5,000 payment to be issued on March 10, 2023 check and the second \$5,000 payment to be issued on September 10, 2023 check.

BE IT FURTHER RESOLVED that the change shall be effective on the date indicated above and the Human Resources Department, County Auditor, and other affected departments be, and hereby are, directed to implement the terms of this resolution.

DONE this 28th day of February 2023.

Attest:

LaDon Linde, Chair

Julie Lawrence, Clerk of the Board *or*
Erin Franklin, Deputy Clerk of the Board

Amanda McKinney, Commissioner

Kyle Curtis, Commissioner
*Constituting the Board of County Commissioners
for Yakima County, Washington*

**BOARD OF YAKIMA COUNTY COMMISSIONERS
RESOLUTION**

Exhibit "A"

Attorney

One-Time Attorney Retention Payment Plan

Effective on the March 10, 2023 and September 10, 2023 paycheck

Purpose:

The Yakima County Prosecuting Attorney's Office and Assigned Counsel continues to experience extreme difficulties to attract and retain qualified attorneys. This one-time retention payment will provide a \$10,000 pay enhancement to current Attorneys, paid over two installments within a 12-month period.

Payment Installments:

- **Installment #1** – A one-time payment of \$5,000 in first pay period issued on March 10, 2023. One-time payment is subject to all applicable taxes as stipulated by law.

- **Installment #2** – A one-time payment of \$5,000 in second pay period to be issued on September 10, 2023. One-time payment is subject to all applicable taxes as stipulated by law.

All one-time bonus payments are subject to applicable taxes as stipulated by law.