

**YAKIMA COUNTY, WASHINGTON**  
**CLASS SPECIFICATION**  
**CLASS TITLE: Juvenile Corrections Officer II**

<b>BAND:</b> B B	<b>GRADE:</b> 2 3	<b>SUBGRADE:</b> 4 1	<b>CLASS CODE:</b> J23-4524
<b>DEPARTMENT:</b> Juvenile	<b>ACCOUNTABLE TO:</b> Detention Supervisor	<b>JOB FAMILY:</b> Law Enforcement	<b>OVERTIME STATUS:</b> Non-Exempt
<b>JOB SUMMARY:</b> Incumbents are responsible for monitoring the safety and well being of juvenile detainees in the care and custody of the County.			
<b>DISTINGUISHING CHARACTERISTICS:</b> The Juvenile Corrections Officer II classification is the second level of a three-level detention classification series. The Juvenile Corrections Officer II classification is distinguished from the Detention Officer Supervisor classification based on responsibility for employee training, collaborating in the drafting and implementing of new policies and procedures and supervises shifts as needed in absence of Detention Supervisor.			
<b>DUTY NO.</b>	<b>ESSENTIAL DUTIES:</b> (These duties are a representative sample; position assignments may vary.)		<b>BAND/ GRADE</b>
1.	Works directly with Detention Supervisor, or assumes Supervisory duties when Detention Supervisor is unavailable, in supervising, directing, coaching, training, assigning duties, and overseeing daily operations of Juvenile Corrections Officers and Detention building		B2
2.	Provides direct supervision and interaction with juvenile detainees by: verbally resolving conflict between juveniles, identifying, and observing group agitators and gang members. Identifies juvenile groups and gangs to anticipate potential problems		B2
3.	Provides detention facility security by performing vehicle inspections, identifying visitors and staff entering and exiting detention facility, escorting and performing security checks on detainees, patrolling facility for safety/security issues.		B2
4.	Utilizes problems solving skills by: investigating and documenting injuries and behavioral patterns of juveniles. Determines when a juvenile crisis or problem should be referred to facility staff.		B2
5.	Performs other duties as assigned including any or all duties assigned to Juvenile Correction Officer I.		B2

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### **Knowledge of:** (position requirements at entry):

Knowledge of:

- Knowledge of detention programming
- Booking procedures
- Scheduling and assigning duties
- Group dynamics
- Youth safety procedures; security and proper use of physical force; discipline techniques;
- Legal rights of youth
- Child development
- Cleaning products and equipment to maintain a clean and odorless facility with basic health and safety precautions.

### **Skills** (position requirements at entry):

Skill in:

- Ability to lead staff/shift
- Provide direct feedback and remedial training to Juvenile Corrections Officers
- Work and communicate with individuals and groups of youths
- Cope with emergency situations in an institutional setting
- Understand and follow oral and written instructions
- Work with public staff and youth in situations of high stress
- Observe and record the behavior of detained juveniles
- Ability to read write and converse fluently in English is required.

### **Training and Experience** (position requirements at entry):

High School Diploma or General Equivalency Diploma (GED) and at least one year of juvenile correction officer experience and successful completion of the Washington State Juvenile Corrections Personnel Academy.

### **Licensing Requirements** (position requirements at entry):

#### **Required:**

- Completion of Washington State Juvenile Corrections Personnel Academy at appointment
- Must Be at least 21 years of age;
- Valid WA State Driver's license at time of employment.
- Be determined suitable for the position based on the results of a background security check fingerprinting physical agility test polygraph examination and disclosure pursuant to RCW 43.43.830 and 43.43.834.
- Tuberculosis testing and Washington State Food Handler's Permit required at time of employment. Washington State Basic First Aid training course with CPR required within 2 months of employment.
- Must be able to work various shifts in a 24 hour locked down facility including weekends and holidays
- Successful completion of criminal background investigation and general employment verification.
- Successful completion of the Criminal Justice Training Commission (CJTC) academy within 6 months of appointment.

#### **Preferred:**

- Ability to converse in Spanish as spoken in the geographical area

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**Working Conditions:** Position may have the potential exposure to the following:

Environment: Excessive noise exposure to weather pathogen exposure travel exposure to hostile/angry individuals work outside of standard business hours and locked down facility. Note: Work is performed primarily in the juvenile detention facility which is in operation 24 hours per day 7 days per week. Officers may come into contact with contagious diseases.

Physical Demands: bending carrying handling lifting reaching sitting standing walking fingering balancing climbing crawling crouching kneeling hearing smelling talking visual acuity. NOTE: Must have sufficient strength and flexibility to physically control a juvenile detainee in a volatile possibly dangerous situation. Adequate vision is required to observe detained individuals and assess security situation. Ability to hear at a level required to monitor resident safety and activity. Speaking hearing seeing standing for long periods of time. Exposure to physical hazards may occur while supervising high-risk juvenile offenders. Physical exertion may be required and one's authority may be challenged in maintaining the control cooperation and safety of detained juveniles.

Intellectual Demands: ability to multitask confidentiality ability to work under pressure ability to articulate and communicate in conversations ability to follow written and verbal instruction. Note: Must have the ability to maintain a professional demeanor in stressful situations;

Medium Work: Exerting up to 50 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift carry push pull or otherwise move objects including the human body.

**Classification History:**

New Classification: 09/21

Revised: 12/22