

**YAKIMA COUNTY, WASHINGTON**  
**CLASS SPECIFICATION**  
**CLASS TITLE: Solid Waste Class A Driver I**

<b>BAND:</b> <b>B</b>	<b>GRADE:</b> <b>2</b>	<b>SUBGRADE:</b> <b>3</b>	<b>CLASS CODE:</b> <b>J23-7723</b>
<b>DEPARTMENT:</b> Public Services – Solid Waste	<b>ACCOUNTABLE TO:</b> Solid Waste Operations Supervisor	<b>JOB FAMILY:</b> Maintenance & Operations – Solid Waste	<b>OVERTIME STATUS:</b> Non-Exempt
<b>JOB SUMMARY:</b> The Solid Waste Class A Driver I performs journey level activities related to Solid Waste Operations.			
<b>DISTINGUISHING CHARACTERISTICS:</b> Solid Waste Class A Driver I is the journey level class of the Solid Waste Class A Driver classification series. The Solid Waste Class A Driver I class differs from the Solid Waste Class A Driver II in that it does not operate the loader or crane in the transfer station and does not have a permanent schedule that includes a transfer station rotation.			
<b>DUTY NO.</b>	<b>ESSENTIAL DUTIES:</b> (These duties are a representative sample: (Position assignments may vary.)		<b>BAND/ GRADE</b>
1	Operates a Class 8 (over 33,000 GVWR) truck with tandem drive, drop axle and 5 <sup>th</sup> wheel pulling a 53 foot tri-axle walking floor transfer trailer with the purpose of transporting refuse from the transfer station to the designated landfill. Removes snow and sands roads; waters landfill roads for dust abatement; hauls compost or wood chips, gravel, sand and other materials.		B2
2.	Operates a variety of equipment such as semi-trucks, sand trucks, water trucks, forklifts, alternate daily cover spray machine, and roll off bin trucks. Performs complete pre- and post-operation inspection of the vehicle; reports needed equipment repairs and may call out for minor repairs such a flats or hydraulic line failures.		B2
3.	Transports and exchanges recycling roll of bins at various locations; transports and exchanges garbage roll of bins.		B2
4.	Continuously monitors waste for evidence of unacceptable waste and takes appropriate action.		A1
5.	Performs minor repairs to equipment, such as tarps, or assists maintenance workers if needed.		A1
6.	Maintain adherence to required productivity standards to ensure material is transported in a timely manner and load counts are met.		B2
7.	Courteously interacts with the public, commercial garbage haulers and others, to ensure safety within the transfer station and landfill areas; explains solid waste policies, regulations, and ordinances; refers difficult issues to supervisor.		B2
8.	Performs other duties required.		
<b>Knowledge of:</b> (Position requirements at entry): <ul style="list-style-type: none"><li>• Safe equipment operational procedures;</li><li>• Road and facility maintenance techniques;</li><li>• Basic equipment maintenance;</li><li>• Equipment and tools used in equipment maintenance;</li><li>• Safety precautions.</li><li>• Customer service techniques</li></ul>			

## CLASS TITLE: Solid Waste Class A Driver I

### **Skills:** (Position requirements at entry):

- Operating trucks, walking floor trailers and other equipment, such as forklifts, water trucks, sand trucks and snow plows;
- Using two-way radios and other communicative devices;
- Performing preventive maintenance on equipment;
- Applying customer service techniques;
- Establishing and maintaining effective interpersonal relationships with co-workers, other departments, commercial garbage haulers and with the public;
- Communication, both oral and written, sufficient to exchange or convey information and to receive work direction.

### **Training and Experience:** (Position requirements at entry):

High School Diploma or General Equivalency Diploma (GED) and five years equipment operation, road maintenance and/or construction experience; or an equivalent combination of education and experience which provides knowledge, skills, and abilities sufficient to successfully perform the essential duties of the job.

### **Licensing Requirements:** (position requirements at entry):

#### **Required:**

- Valid Washington State Class A Commercial Drivers License with Air Brakes and Tanker Endorsements (no automatic restriction)
- Successful completion of general employment verification
- Pre/Post Employment Drug Testing
- General employment verification
- Consent for queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse to comply with Federal Regulations (49 CFR Part 382)

**Preferred:** Solid Waste Experience

### **Working Conditions:** Position may have the potential exposure to the following:

Environment: Excessive noise, exposure to weather, extreme temperatures, moving/mechanical parts, pathogen exposure, vibration, travel. work in locked down facilities, field work, exposure to hostile/angry individuals, work outside of standard business hours and multiple work locations;

Physical Demands: bending, carrying, handling, lifting, reaching, sitting, standing, walking, fingering, balancing, climbing, crawling, crouching, kneeling, hearing, smelling, talking, visual acuity.

Intellectual Demands: ability to multitask, confidentiality, ability to work under pressure, ability to articulate and communicate in conversations, ability to follow written and verbal instruction.

Heavy Work: Exerting up to or in excess of 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Work is performed out in the field.

### **Classification History:**

New Class: 02/22

Revised: 12/22