

**YAKIMA COUNTY, WASHINGTON**  
**CLASS SPECIFICATION**  
**CLASS TITLE: Road Maintenance Technician I**

<b>BAND:</b> <b>B</b>	<b>GRADE:</b> <b>2</b>	<b>SUBGRADE:</b> <b>3</b>	<b>CLASS CODE:</b> <b>J23-7423</b>
<b>DEPARTMENT:</b> Public Services - County Road	<b>ACCOUNTABLE TO:</b> Road Maintenance Supervisor	<b>Job Family:</b> Maintenance & Operations - Roads	<b>OVERTIME STATUS:</b> Non-Exempt

**JOB SUMMARY:** The Road Maintenance Technician I performs skilled and semi-skilled maintenance activities related to maintaining County bridges and right of ways and operates equipment that requires a commercial driver's license.

**DISTINGUISHING CHARACTERISTICS:**

The Road Maintenance Technician I class is the entry level of a four-level maintenance classification series in which skilled and semi-skilled road maintenance work is performed while operating equipment requiring a Commercial Driver's License (CDL). This class is distinguished from the Road Maintenance Technician II class by the experience performing specialized duties and comprehensive understanding of the work performed at the Road Maintenance Technician II level.

<b>DUTY NO.</b>	<b>ESSENTIAL DUTIES:</b> (These duties are a representative sample: (Position assignments may vary.)	<b>BAND/ GRADE</b>
1.	Operates a variety of equipment such as trucks, boom trucks, front-end loaders, backhoes, tow brooms, sewer jets, forklifts, lowboys, road graders and/or rodding machines. Performs operational checks and preventive maintenance activities; reports needed equipment repairs.	B2
2.	Patrols assigned geographical areas in order to determine need for road repair or to identify problems with road surfaces and/or signage; writes service requests.	B2
3.	Responds to inquiries and complaints from the general public concerning road conditions; explains policies and ordinances; refers difficult issues to supervisor.	B2
4.	Performs a variety of activities in maintaining and repairing County bridges and right of ways; cleans and repairs drains, ditches, culverts, floodgates, levees and catch basins; maintains and repairs paved and gravel road surfaces, road shoulders and bridges; maintains pavement markings; sweeps paved surfaces and bridges; removes snow and sands roads; waters, grades and prepares for dust abatement; hauls dirt, gravel, sand and other materials; and/or fabricates and repairs traffic signs.	A1
5.	Assembles materials and equipment needed for service requests including loading trucks with supplies and materials.	A1
6.	Performs grounds maintenance activities on County right of ways such as applying herbicides and/or mowing, trimming and planting vegetation.	A1
7.	Places traffic cones and signs; flags traffic.	A1
8.	Performs other duties as required.	

**Knowledge of:** (Position requirements at entry):

- Basic groundskeeping techniques;

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- Basic equipment maintenance;
- Equipment and tools used in road and bridge maintenance;
- Safety precautions.

**Skills:** (Position requirements at entry):

- Performing activities related to road and bridge maintenance;
- Mowing lawns, trimming trees and shrubs and applying herbicides;
- Performing preventive maintenance on equipment;
- Applying traffic control techniques;
- Using two-way radios;
- Operating equipment such as trucks, boom trucks, front-end loaders, backhoes, tow brooms, sewer jets, forklifts, lowboys, road graders and machines.
- Applying customer service techniques;
- Establishing and maintaining effective interpersonal relationships at all organizational levels and with the public;
- Communication, both oral and written, sufficient to exchange or convey information and to receive work direction.

**Training and Experience:** (Position requirements at entry):

High School Diploma or General Equivalency Diploma (GED) and a total of 5 years of experience of which includes 1 year of experience driving with a Commercial Driver's License. Experience must consist of one or all of the following: motorized equipment operation, road maintenance and/or construction experience or experience related to the essential duty statements listed above; or an equivalent combination of education and experience which provides knowledge, skills, and abilities sufficient to successfully perform the essential duties of the job.

**Licensing Requirements:** (position requirements at entry):

- Valid State of Washington Driver's License with Commercial Driver's License Class A with Airbrake endorsement.
- Ability to obtain a valid State of Washington Flagger Certification required for County Road assignments within 30 days of hire.
- Successful completion of general employment verification.
- Consent for queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse to comply with Federal Regulations (49 CFR Part 382).

**Working Conditions:** Position may have the potential exposure to the following:

Environment: Excessive noise, exposure to weather, extreme temperatures, moving/mechanical parts, pathogen exposure, vibration, travel. work in locked down facilities, field work, exposure to hostile/angry individuals, work outside of standard business hours and multiple work locations;

Physical Demands: bending, carrying, handling, lifting, reaching, sitting, standing, walking, fingering, balancing, climbing, crawling, crouching, kneeling, hearing, smelling, talking, visual acuity.

Intellectual Demands: ability to multitask, confidentiality, ability to work under pressure, ability to articulate and communicate in conversations, ability to follow written and verbal instruction.

Heavy Work: Exerting up to or in excess of 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Work is performed out in the field.

**Classification History:**

New: 01/1998

Revised: 01/2022