



Notice of Nondiscrimination Under the Americans With Disabilities Act

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), Yakima County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Employment: Yakima County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Yakima County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Yakima County programs, services and activities, including qualified sign language interpreters, information in audio format and other alternative formats to make information and communications accessible to people with speech, hearing or vision impairments.

Modifications to Policies and Procedures: Yakima County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Yakima County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Yakima County, should contact the Yakima County ADA Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Yakima County to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

For complaints that a program, service or activity of Yakima County is not accessible to persons with disabilities, please contact the ADA Coordinator by calling (509) 574-2210 or TTY: WA Relay at 7-1-1 or by emailing human.resources@co.yakima.wa.us.

Yakima County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Yakima County ADA Coordinator Contact Information:

Contact ADA Coordinator, Yakima County Human Resources

Address 128 N 2nd Street, Room B27, Yakima, WA 98901

Phone/Fax P: (509) 574-2210 / F: (509) 574-2211

Email human.resources@co.yakima.wa.us