

**YAKIMA COUNTY SHERIFF'S DEPARTMENT  
DEPUTY SHERIFF'S PAY PLAN  
Effective January 1, 2026**

| <b>Class Title</b>     | <b>STEP 1</b>                  | <b>STEP 2</b>                  | <b>STEP 3</b>                | <b>STEP 4</b>                | <b>STEP 5</b>                 | <b>STEP 6</b>                 |
|------------------------|--------------------------------|--------------------------------|------------------------------|------------------------------|-------------------------------|-------------------------------|
| <b>Deputy Sheriff</b>  | \$76,023<br>6,335<br>\$36.55   | \$81,393<br>6,783<br>\$39.13   | \$87,231<br>7,269<br>\$41.94 | \$93,376<br>7,781<br>\$44.89 | \$100,891<br>8,408<br>\$48.51 | \$105,923<br>8,827<br>\$50.93 |
| <b>Deputy Sergeant</b> | \$120,733<br>10,061<br>\$58.05 | \$126,713<br>10,559<br>\$60.92 |                              |                              |                               |                               |

**PAY PLAN STRUCTURE:**

1. There are six steps for Deputy Sheriff and two steps for Deputy Sergeant.
2. Implementation of the plan with respect to the six steps for Deputy Sheriff are as follows:
  - A. Step one to step two upon completion of one year (12 months) of employment.
  - B. Step two to step three upon completion of one year (12 months) at step two.
  - C. Step three to step four upon completion of one year (12 months) at step three.
  - D. Step four to step five upon completion of one year (12 months) at step four.
  - E. Step five to step six upon completion of one year (12 months) at step five.
3. Implementation of the plan with respect to the two steps for Deputy Sergeant are as follows:
  - A. Step one to step two upon completion of one year (12 months) at step one.
4. Employees will have their future step date set twelve (12) months from their hire date as shown below:
  - A. Employees hired between the 1st and 15th of the month will have their step date set as the 1st of that month.
  - B. Employees hired between the 16th and the end of the month will have their step date set as the 16th of that month.