

**Department of Corrections Clerical and Supervisors General Union Pay Plan 2025-2026**  
**Effective January 1, 2026**

Represents a 2% across the board increase over 2025 pay plan

| Pay Grade |           | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 |
|-----------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
| A13       | 8 hr YR   | 40,674 | 41,488 | 42,317 | 43,164 | 44,027 | 44,907 | 45,806 | 46,722 | 47,656 | 48,609  | 49,581  | 50,573  | 51,585  |
|           | 8 hr MO   | 3,390  | 3,457  | 3,526  | 3,597  | 3,669  | 3,742  | 3,817  | 3,893  | 3,971  | 4,051   | 4,132   | 4,214   | 4,299   |
|           | HR        | 19.55  | 19.95  | 20.34  | 20.75  | 21.17  | 21.59  | 22.02  | 22.46  | 22.91  | 23.37   | 23.84   | 24.31   | 24.80   |
|           | 7.5 hr MO | 3,178  | 3,241  | 3,306  | 3,372  | 3,440  | 3,508  | 3,579  | 3,650  | 3,723  | 3,798   | 3,874   | 3,951   | 4,030   |
|           | 7.5 hr YR | 38,132 | 38,895 | 39,672 | 40,466 | 41,275 | 42,101 | 42,943 | 43,802 | 44,678 | 45,571  | 46,483  | 47,412  | 48,360  |
| B21       | 8 hr YR   | 44,287 | 45,173 | 46,076 | 46,998 | 47,938 | 48,896 | 49,874 | 50,872 | 51,889 | 52,927  | 53,986  | 55,065  | 56,167  |
|           | 8 hr MO   | 3,691  | 3,764  | 3,840  | 3,916  | 3,995  | 4,075  | 4,156  | 4,239  | 4,324  | 4,411   | 4,499   | 4,589   | 4,681   |
|           | HR        | 21.29  | 21.72  | 22.15  | 22.60  | 23.05  | 23.51  | 23.98  | 24.46  | 24.95  | 25.45   | 25.95   | 26.47   | 27.00   |
|           | 7.5 hr MO | 3,460  | 3,529  | 3,600  | 3,672  | 3,745  | 3,820  | 3,896  | 3,974  | 4,054  | 4,135   | 4,218   | 4,302   | 4,388   |
|           | 7.5 hr YR | 41,519 | 42,350 | 43,196 | 44,060 | 44,942 | 45,840 | 46,757 | 47,692 | 48,646 | 49,619  | 50,612  | 51,624  | 52,656  |
| B22       | 8 hr YR   | 47,900 | 48,858 | 49,835 | 50,832 | 51,849 | 52,886 | 53,943 | 55,022 | 56,123 | 57,245  | 58,390  | 59,558  | 60,749  |
|           | 8 hr MO   | 3,992  | 4,072  | 4,153  | 4,236  | 4,321  | 4,407  | 4,495  | 4,585  | 4,677  | 4,770   | 4,866   | 4,963   | 5,062   |
|           | HR        | 23.03  | 23.49  | 23.96  | 24.44  | 24.93  | 25.43  | 25.93  | 26.45  | 26.98  | 27.52   | 28.07   | 28.63   | 29.21   |
|           | 7.5 hr MO | 3,742  | 3,817  | 3,893  | 3,971  | 4,051  | 4,132  | 4,214  | 4,299  | 4,385  | 4,472   | 4,562   | 4,653   | 4,746   |
|           | 7.5 hr YR | 44,906 | 45,804 | 46,721 | 47,655 | 48,608 | 49,580 | 50,572 | 51,583 | 52,615 | 53,667  | 54,741  | 55,835  | 56,952  |
| B23       | 8 hr YR   | 51,499 | 52,529 | 53,580 | 54,652 | 55,745 | 56,860 | 57,997 | 59,157 | 60,340 | 61,547  | 62,778  | 64,033  | 65,314  |
|           | 8 hr MO   | 4,292  | 4,377  | 4,465  | 4,554  | 4,645  | 4,738  | 4,833  | 4,930  | 5,028  | 5,129   | 5,231   | 5,336   | 5,443   |
|           | HR        | 24.76  | 25.25  | 25.76  | 26.27  | 26.80  | 27.34  | 27.88  | 28.44  | 29.01  | 29.59   | 30.18   | 30.79   | 31.40   |
|           | 7.5 hr MO | 4,023  | 4,104  | 4,186  | 4,270  | 4,355  | 4,442  | 4,531  | 4,622  | 4,714  | 4,808   | 4,904   | 5,003   | 5,103   |
|           | 7.5 hr YR | 48,281 | 49,246 | 50,231 | 51,236 | 52,261 | 53,306 | 54,372 | 55,459 | 56,569 | 57,700  | 58,854  | 60,031  | 61,232  |
| B26       | 8 hr YR   | 64,870 | 66,168 | 67,491 | 68,841 | 70,218 | 71,622 | 73,055 | 74,516 | 76,006 | 77,526  | 79,077  | 80,658  | 82,271  |
|           | 8 hr MO   | 5,406  | 5,514  | 5,624  | 5,737  | 5,851  | 5,969  | 6,088  | 6,210  | 6,334  | 6,461   | 6,590   | 6,722   | 6,856   |
|           | HR        | 31.19  | 31.81  | 32.45  | 33.10  | 33.76  | 34.43  | 35.12  | 35.82  | 36.54  | 37.27   | 38.02   | 38.78   | 39.55   |
|           | 7.5 hr MO | 5,068  | 5,169  | 5,273  | 5,378  | 5,486  | 5,595  | 5,707  | 5,822  | 5,938  | 6,057   | 6,178   | 6,301   | 6,427   |
|           | 7.5 hr YR | 60,816 | 62,032 | 63,273 | 64,538 | 65,829 | 67,146 | 68,489 | 69,858 | 71,256 | 72,681  | 74,134  | 75,617  | 77,129  |