

EXHIBIT "B"
YSO Non-Commissioned Administrative Staff Group Pay Plan 2025-2026
Effective January 1, 2026

Represents a 2% across the board increase over 2025 pay plan

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
C42	8 hr YR	70,810	72,226	73,671	75,144	76,647	78,180	79,744	81,338	82,965	84,625	86,317	88,043	89,804
	8 hr MO	5,901	6,019	6,139	6,262	6,387	6,515	6,645	6,778	6,914	7,052	7,193	7,337	7,484
	HR	34.04	34.72	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.68	41.50	42.33	43.18
	7.5 hr MO	5,532	5,643	5,756	5,871	5,988	6,108	6,230	6,355	6,482	6,611	6,744	6,878	7,016
	7.5 hr YR	66,384	67,712	69,066	70,448	71,857	73,294	74,760	76,255	77,780	79,336	80,922	82,541	84,191
C43	8 hr YR	74,519	76,009	77,529	79,080	80,662	82,275	83,920	85,599	87,311	89,057	90,838	92,655	94,508
	8 hr MO	6,210	6,334	6,461	6,590	6,722	6,856	6,993	7,133	7,276	7,421	7,570	7,721	7,876
	HR	35.83	36.54	37.27	38.02	38.78	39.56	40.35	41.15	41.98	42.82	43.67	44.55	45.44
	7.5 hr MO	5,822	5,938	6,057	6,178	6,302	6,428	6,556	6,687	6,821	6,958	7,097	7,239	7,383
	7.5 hr YR	69,861	71,259	72,684	74,138	75,620	77,133	78,675	80,249	81,854	83,491	85,161	86,864	88,601
C45/C52	8 hr YR	88,807	90,583	92,395	94,242	96,127	98,050	100,011	102,011	104,051	106,132	108,255	110,420	112,628
	MO	7,401	7,549	7,700	7,854	8,011	8,171	8,334	8,501	8,671	8,844	9,021	9,202	9,386
	8 hr HR	42.70	43.55	44.42	45.31	46.22	47.14	48.08	49.04	50.02	51.03	52.05	53.09	54.15
D64/D71	8 hr YR	109,951	112,150	114,393	116,681	119,015	121,395	123,823	126,299	128,825	131,402	134,030	136,711	139,445
	MO	9,163	9,346	9,533	9,723	9,918	10,116	10,319	10,525	10,735	10,950	11,169	11,393	11,620
	8 hr HR	52.86	53.92	55.00	56.10	57.22	58.36	59.53	60.72	61.94	63.17	64.44	65.73	67.04