

**2025 Attorney Pay Plan**  
**Effective July 1, 2025**

Class	Pay Type	Inc 1	Inc 2	Inc 3	Inc 4	Inc 5	Inc 6	Inc 7	Inc 8	Inc 9	Inc 10	Inc 11
Attorney I	Annual	100,000	102,000	104,040	106,121	108,243						
	Monthly	8,333	8,500	8,670	8,843	9,020						
	Hourly	48.08	49.04	50.02	51.02	52.04						
Attorney II	Annual	111,491	113,720	115,995	118,315	120,681	123,095	125,556				
	Monthly	9,291	9,477	9,666	9,860	10,057	10,258	10,463				
	Hourly	53.60	54.67	55.77	56.88	58.02	59.18	60.36				
Attorney III	Annual	126,184	128,708	131,282	133,908	136,586	139,318	142,104				
	Monthly	10,515	10,726	10,940	11,159	11,382	11,610	11,842				
	Hourly	60.67	61.88	63.12	64.38	65.67	66.98	68.32				
Attorney IV	Annual	143,880	146,758	149,693	152,687	155,741	158,855	162,032	165,273	168,579	171,950	175,389
	Monthly	11,990	12,230	12,474	12,724	12,978	13,238	13,503	13,773	14,048	14,329	14,616
	Hourly	69.17	70.56	71.97	73.41	74.88	76.37	77.90	79.46	81.05	82.67	84.32
Attorney V	Annual	176,266	179,791	183,387								
	Monthly	14,689	14,983	15,282								
	Hourly	84.74	86.44	88.17								
Chief Deputy	Annual	184,304	187,990	191,750	195,585	199,497						
	Monthly	15,359	15,666	15,979	16,299	16,625						
	Hourly	88.61	90.38	92.19	94.03	95.91						

**Step Advancements:**

1. Employees will be eligible for a step increase based on their Next Step Progression Date.
2. Employees who are promoted, advance by steps, or are reclassified shall have their Next Step Progression date set 12 months from the date of promotion, step advancement, or reclassification.
3. Employees will have their future step date set twelve (12) months from their hire date as shown below:
  - Employees hired between the 1st and the 15th of the month will have their step date set as the 1st of that month.
  - Employees hired between the 16th and the end of the month will have their step dates set as the 16th of that month.
4. Employees on an unpaid leave of absence and not on a leave covered by FMLA or Workers Compensation will have their Next Step Progression date adjusted if the leave without pay status exceeds fifty percent (50%) of their regularly scheduled hours for the pay period.

***Note: Movement between Pay bands is subject to Yakima Board of County Commissioner approval.***