

YSO Dispatch Guild Pay Plan

Effective January 1, 2026

Represents a 3% across the board increase over 2025 pay plan

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
B25/B32	8 hr YR	63,882	65,159	66,463	67,792	69,148	70,531	71,941	73,380	74,848	76,345	77,872	79,429	81,018
	8 hr MO	5,323	5,430	5,539	5,649	5,762	5,878	5,995	6,115	6,237	6,362	6,489	6,619	6,751
	HR	30.71	31.33	31.95	32.59	33.24	33.91	34.59	35.28	35.98	36.70	37.44	38.19	38.95
	7.5 hr MO	4,991	5,091	5,192	5,296	5,402	5,510	5,620	5,733	5,847	5,964	6,084	6,205	6,330
	7.5 hr YR	59,889	61,087	62,309	63,555	64,826	66,123	67,445	68,794	70,170	71,573	73,005	74,465	75,954
B26	8 hr YR	66,142	67,465	68,815	70,191	71,595	73,027	74,487	75,977	77,496	79,046	80,627	82,240	83,885
	8 hr MO	5,512	5,622	5,735	5,849	5,966	6,086	6,207	6,331	6,458	6,587	6,719	6,853	6,990
	HR	31.80	32.44	33.08	33.75	34.42	35.11	35.81	36.53	37.26	38.00	38.76	39.54	40.33
	7.5 hr MO	5,167	5,271	5,376	5,484	5,593	5,705	5,819	5,936	6,054	6,175	6,299	6,425	6,553
	7.5 hr YR	62,008	63,249	64,514	65,804	67,120	68,462	69,832	71,228	72,653	74,106	75,588	77,100	78,642
C41	8 hr YR	68,403	69,771	71,166	72,590	74,042	75,522	77,033	78,573	80,145	81,748	83,383	85,050	86,751
	8 hr MO	5,700	5,814	5,931	6,049	6,170	6,294	6,419	6,548	6,679	6,812	6,949	7,088	7,229
	HR	32.89	33.54	34.21	34.90	35.60	36.31	37.04	37.78	38.53	39.30	40.09	40.89	41.71
	7.5 hr MO	5,344	5,451	5,560	5,671	5,784	5,900	6,018	6,139	6,261	6,387	6,514	6,645	6,777
	7.5 hr YR	64,128	65,410	66,719	68,053	69,414	70,802	72,218	73,663	75,136	76,639	78,171	79,735	81,330