

2026 Attorney Pay Plan
Effective January 1, 2026 (2% Increase)

| Class | Pay Type | Inc 1 | Inc 2 | Inc 3 | Inc 4 | Inc 5 | Inc 6 | Inc 7 | Inc 8 | Inc 9 | Inc 10 | Inc 11 |
|--------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Attorney I | Annual | 102,000 | 104,040 | 106,121 | 108,243 | 110,408 | | | | | | |
| | Monthly | 8,500 | 8,670 | 8,843 | 9,020 | 9,201 | | | | | | |
| | Hourly | 49.04 | 50.02 | 51.02 | 52.04 | 53.08 | | | | | | |
| Attorney II | Annual | 113,720 | 115,995 | 118,315 | 120,681 | 123,095 | 125,556 | 128,068 | | | | |
| | Monthly | 9,477 | 9,666 | 9,860 | 10,057 | 10,258 | 10,463 | 10,672 | | | | |
| | Hourly | 54.67 | 55.77 | 56.88 | 58.02 | 59.18 | 60.36 | 61.57 | | | | |
| Attorney III | Annual | 128,708 | 131,282 | 133,908 | 136,586 | 139,318 | 142,104 | 144,946 | | | | |
| | Monthly | 10,726 | 10,940 | 11,159 | 11,382 | 11,610 | 11,842 | 12,079 | | | | |
| | Hourly | 61.88 | 63.12 | 64.38 | 65.67 | 66.98 | 68.32 | 69.69 | | | | |
| Attorney IV | Annual | 146,758 | 149,693 | 152,687 | 155,741 | 158,855 | 162,032 | 165,273 | 168,579 | 171,950 | 175,389 | 178,897 |
| | Monthly | 12,230 | 12,474 | 12,724 | 12,978 | 13,238 | 13,503 | 13,773 | 14,048 | 14,329 | 14,616 | 14,908 |
| | Hourly | 70.56 | 71.97 | 73.41 | 74.88 | 76.37 | 77.90 | 79.46 | 81.05 | 82.67 | 84.32 | 86.01 |
| Attorney V | Annual | 179,791 | 183,387 | 187,055 | | | | | | | | |
| | Monthly | 14,983 | 15,282 | 15,588 | | | | | | | | |
| | Hourly | 86.44 | 88.17 | 89.93 | | | | | | | | |
| Chief Deputy | Annual | 187,990 | 191,750 | 195,585 | 199,497 | 203,487 | | | | | | |
| | Monthly | 15,666 | 15,979 | 16,299 | 16,625 | 16,957 | | | | | | |
| | Hourly | 90.38 | 92.19 | 94.03 | 95.91 | 97.83 | | | | | | |

Step Advancements:

1. Employees will be eligible for a step increase based on their Next Step Progression Date.
2. Employees will be eligible for a step increase based on their Next Step Progression Date.
3. Employees who are promoted, advance by steps, or are reclassified shall have their Next Step Progression date set 12 months from the date of promotion, step advancement, or reclassification.
4. Employees will have their future step date set twelve (12) months from their hire date as shown below:
 - Employees hired between the 1st and the 15th of the month will have their step date set as the 1st of that month.
 - Employees hired between the 16th and the end of the month will have their step dates set as the 16th of that month.
5. Employees on an unpaid leave of absence and not on a leave covered by FMLA or Workers Compensation will have their Next Step Progression date adjusted if the leave without pay status exceeds fifty percent (50%) of their regularly scheduled hours for the pay period.

Note: Movement between Pay bands is subject to Yakima Board of County Commissioner approval.